

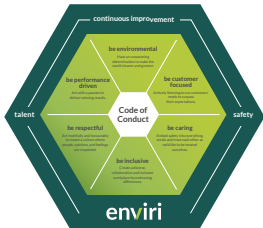
A smiling male worker in an orange safety jacket and hard hat holding a walkie-talkie at an industrial site. The background shows a large yellow crane and industrial structures under a cloudy sky.

HARSCO
ENVIRONMENTAL

CARDINAL RULES

HEALTH & SAFETY COMMITMENT

HARSCO
ENVIRONMENTAL



- Safety matters — it is part of our Business System and is embedded into our Be Caring core value. We believe that everything we do can be done safely.
- It is the responsibility of every Harsco employee to engage in safety, identify and mitigate risks and to hold each other accountable.
- We are committed to building and sustaining a culture in which the only acceptable objective is our employees returning home unharmed.

F. Nicholas Grasberger
Chairman & Chief Executive Officer

CARDINAL RULES OF SAFETY

HARSCO
ENVIRONMENTAL



I WILL always report to work FREE of drugs and alcohol and in a fit condition to work.



I WILL always follow the lockout, tag out, try out (zero energy) procedure, and follow the required permits.



I WILL always ensure no safety devices are bypassed or disabled.



I WILL only operate equipment that I have been trained and authorized to use.



I WILL always respect the standard operational procedure for the task I am conducting and will intervene with anyone who works in an unsafe manner.



I WILL always use the defined PPE for the task I undertake.



I WILL always immediately report all incidents that I witness and fully cooperate in any resulting inquiry.



I WILL always use "3 points of contact" when mounting/dismounting mobile equipment, platforms, stairs & ladders.



I WILL always use the right equipment for the task when working at height and ensure it is inspected before use.



I WILL never use a phone while operating equipment or driving on site.



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