










- Safety matters — it is part of our Business System and is embedded into our Be Caring core value. We believe that everything we do can be done safely.
- It is the responsibility of every Harsco employee to engage in safety, identify and mitigate risks and to hold each other accountable.
- We are committed to building and sustaining a culture in which the only acceptable objective is our employees returning home unharmed.

F. Nicholas Grasberger
Chairman & Chief Executive Officer

CARDINAL RULES OF SAFETY

-  I WILL always report to work FREE of drugs and alcohol and in a fit condition to work.
-  I WILL always follow the lockout, tag out, try out (zero energy) procedure, and follow the required permits.
-  I WILL always ensure no safety devices are bypassed or disabled.
-  I WILL only operate equipment that I have been trained and authorized to use.
-  I WILL always respect the standard operational procedure for the task I am conducting and will intervene with anyone who works in an unsafe manner.
-  I WILL always use the defined PPE for the task I undertake.
-  I WILL always immediately report all incidents that I witness and fully cooperate in any resulting inquiry.
-  I WILL always use “3 points of contact” when mounting/dismounting mobile equipment, platforms, stairs & ladders.
-  I WILL always use the right equipment for the task when working at height and ensure it is inspected before use.
-  I WILL never use a phone while operating equipment or driving on site.